



Changing Lives Through Inclusive Employment

**Introduction to Specialist
Employment Services**

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Service Manager

WHO WE ARE...



SPECIALIST EMPLOYMENT
SUPPORT TEAM WITH LOTS OF
LIVED EXPERIENCE
20+ YEARS



SHEFFIELD CITY CENTRE
& ACROSS VARIOUS REGIONS
IN YORKSHIRE



COACHING; WEBINARS;
TRAINING & CONSULTANCY
E.G WORKPLACE
ASSESSMENTS



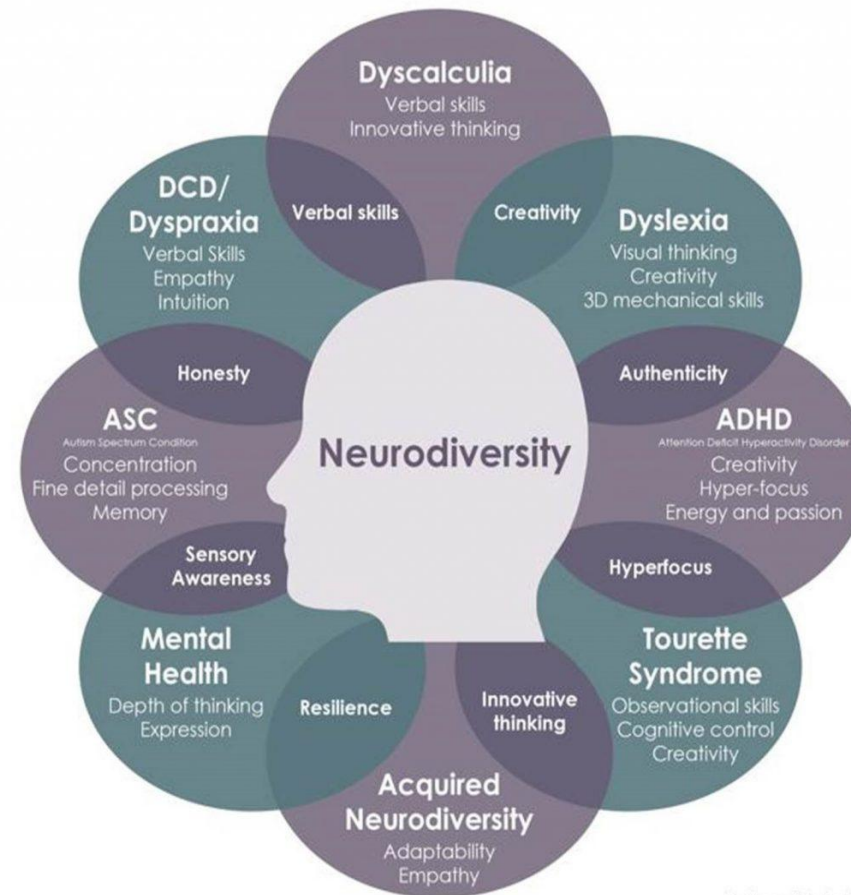
ONLINE/OFFICE/WORKPLACE
& HOME (SELECTED AREAS
ONLY)

Who we Support?

Autism Spectrum
Disorder (ASD)

Plus (+)....

Neurodivergent Adults



Dr Nancy Doyle, based on the work of Mary Colley

[Neurodiversity and Learning Support | DLD College London](#)

SEND YOUTH HUB(S) PROVISION

- Sheffield postcode – (Doncaster too)! Currently only 3 in the country! Ends June 27.
- Support is delivered at our friendly Sheffield office; DWP also based here
- Ages of 18-24; not in employment or education, must be claiming UC
- Award winning! Fully funded via DWP in partnership with SSC
- Person centred 1:1 support towards employment, education, training; apprenticeship or volunteering (1 hr p/w; 6-9 months)
- Project Aims: promote confidence & independence; motivations; financial management etc.
- Group job clubs & sessions e.g. mock interviews



CONNECT TO WORK PROVISION

- Exciting Provision!
- 4-year contract - Jan 26 – June 2030 – partner Opportunity Sheffield (SCC)
- Self-referral or via SCC
- Under the SEQF / Fidelity framework – Vocational Profiling; Job Analysis.
- Sheffield resident; diagnosis of ND & be experiencing significant barriers to employment / labour market participation
- Higher need group e.g. complex learning disabilities
- Aim: to find suitable employment; stay, sustain & progress (In-work support element)

POSITIVE FUTURES PROGRAMME

- Health & Growth Accelerator / ICB / Speak-Up
- Resident in **South Yorkshire**; age 16-24; have diagnosed or self-reported neurodiversity
- And/or have low–moderate anxiety and/or depression
- In education or work but experiencing **periods of absence, or struggling to enter employment**
- **Referrals – many options inc. GP & triage teams**
- **Exclusions:** those already supported by CAMHS or core adult mental health services

[Programmes Archive - Autism Plus SES](#)



SOCIAL /
WORKPLACE
NORMS



ENVIRONMENTAL
FACTORS



LACK OF
AWARENESS IN
THE WORKPLACE



SENSORY /
PROCESSING
DIFFICULTIES



LEARNING NEW
ROLE/TASKS



DIFFICULTY
WORKING IN
TEAMS



COMMUNICATING
EFFECTIVELY

COMMON WORKPLACE SUPPORT NEEDS

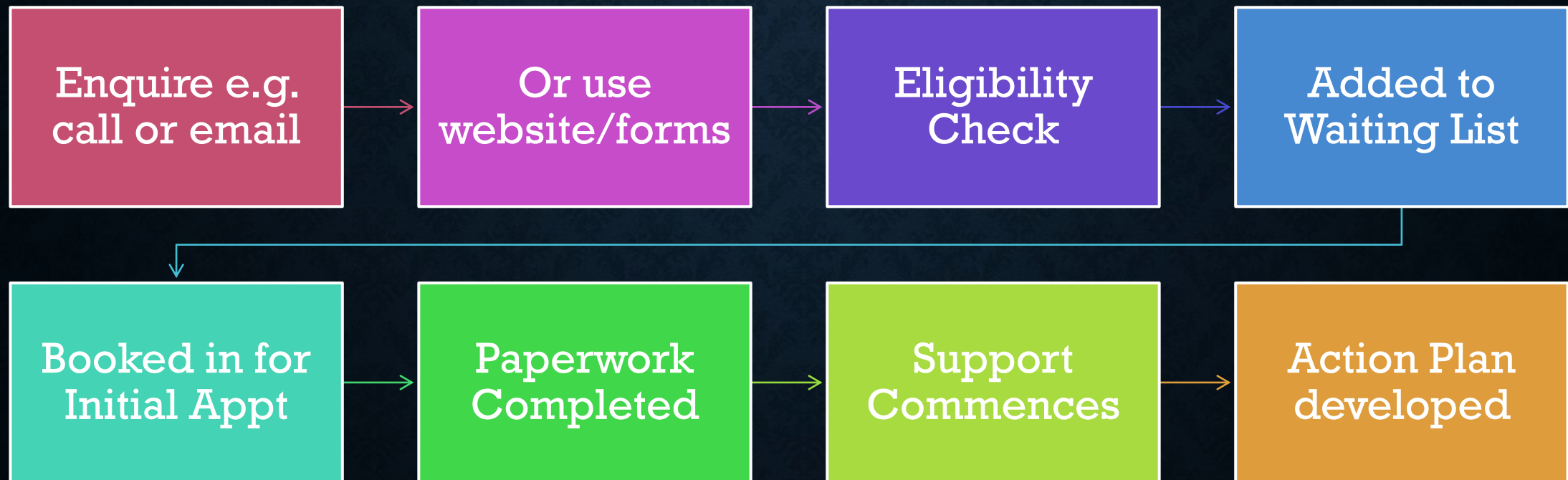
ACCESS TO WORK FUNDING (DWP) SCHEME

- ATW is a government funded employment programme designed to support disabled individuals to secure suitable employment at the stage of interview or starting out in a new paid role.
- The support also aims to help people retain those already in a job when difficulties arise to help them stay in work e.g. strategies to improve performance; reasonable adjustments.
- Employed; self-employed (viable); apprenticeships.
- Funding available for: support worker / strategy coaching; training; travel to/from/in work taxi costs & cost-share physical equipment where required (brief workplace assessment).
- Grant subject to eligibility e.g. 16+; paid work above 1 hr p/w; living in UK.
- Aims to sustain disabled people in employment e.g. inclusive workplace practices & awareness for employers.
- Unfortunately, long wait – average 9 months.

WHAT WE OFFER UNDER ATW...

- **1-2-1 Coach Support** – guidance to the individual (employee) to help them better understand their disability & overcome any associated barriers in the workplace e.g. Strategy Coaching
- **Support for Employer & Managers** – advice & guidance to better understand employee needs & how best to support them in areas such as communication & reasonable adjustments.
- **Specialist Training for Managers & Colleagues** – bespoke awareness training which aims to improve understanding of disability/Spectrum conditions on an individual basis or at a wider organisational level. £490 per ½ day course

HOW DO YOU ACCESS OUR SERVICE?



BENEFITS OF SPECIALIST SUPPORT



IMPROVED
RELATIONSHIPS &
OPPORTUNITIES



SUITABLE
ENVIRONMENTS &
ADJUSTMENTS



APPROPRIATE
SUPPORT &
AWARENESS



IMPROVED
MENTAL HEALTH &
ATTENDANCE



IMPROVED
PERFORMANCE &
SKILLS



INTEGRATION
INTO WORKFORCE
& COMMUNITY



COMMUNICATION
& ADVOCACY OF
NEEDS

OTHER ACTIVITY

- Bespoke Workplace Needs Assessments (assessment + full report)
- Specialist training on Neurodiversity e.g. Autism; ADHD; Dyslexia.
- Employer & self-funded in-work support options e.g. co-coaching

EVENTS:

- Coffee Mornings
- Webinars on service provision e.g. ATW info; topics of interest
- Inclusive Job Fairs <https://www.autismplus-employmentservices.co.uk/success-stories/hidden-disability-job-fair-2023-a-resounding-success/>

In partnership with **Ambispace**, we've created a sensory friendly environment that promotes relaxation, comfort, and well being. Whether you need a break while shopping or a peaceful space to unwind, the Nook Stop is here to help you feel more comfortable.



Ground floor of Frenchgate Shopping Centre, Doncaster
Open Wednesday -
Sunday, 10am - 3pm.

What's Inside The Nook Stop?

The Nook Stop has been thoughtfully designed to provide a multi sensory experience tailored to different needs and preferences. It includes:

- **Nook Pods:** Private, self contained spaces where individuals can relax, retreat, or enjoy sensory experiences in a calm environment. These pods are perfect for those who may need a bit more privacy or space to recharge.
- **Soft Lighting:** Adjustable lighting that creates a calming atmosphere without overwhelming the senses.
- **Quiet Space:** A peaceful area where you can retreat for some much needed calm, free from noise and distractions.
- **Safe Space Support:** The Nook Stop offers a supportive, understanding environment where individuals can feel safe, respected, and listened to. Staff are available to provide reassurance, signposting, or gentle support if someone feels overwhelmed or needs assistance.
- **Information about Autism Plus:** You'll find information about Autism Plus and the wide range of support services we offer for individuals with autism, learning disabilities, and complex needs. Learn more about our events, services, and how we are making a positive impact in the community.



How to Access the Nook Stop

The Nook Stop is open to everyone, and our pods are free to use.

During busy periods, a time limit may be applied to ensure fair access for all visitors.

If you need assistance or have specific accessibility requirements, please don't hesitate to speak to a member of our team, we're always happy to help.

We kindly ask that all users respect the space and others around them so everyone can enjoy a comfortable and



Fabian's Story

CASE STUDIES

- [Jack's Story - Autism Plus SES](#)
- [Daniel's Story - Autism Plus SES](#)
- [Success Stories Archive - Autism Plus SES](#)
- [Resources Archive - Autism Plus SES](#) – LOTS OF GREAT ADVICE! 😊

Any questions?



CONTACT US

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